

LID Qualifications

- **Growth:**
 - Are you focused on growing yourself and others both personally and professionally? Are you consistently pushing those around you to be at their best?
- **Stewardship::**
 - Do you protect the people and products in your care? Do you hold the team accountable to the restaurant's standard of excellence? Are you an excellent manager of your time and push those around you to be the best managers of their time?
- **Invest:**
 - Do you intentionally devote your talents and resources into your team? Do you create a positive environment where people thrive and desire to be the best version of themselves?
- **Excellence:**
 - Do you pursue distinction in all you do? Do you have strong communication skills and a strong work ethic?
- **Community:**
 - Do you want to be a part of something bigger? Do you come in with a positive attitude and are you coachable?

Who We Are

Corporate Purpose: To glorify God by being a faithful steward of all that God has entrusted to us. To have a positive influence on all who come in contact with Chick-fil-A.

Shared Vision: To be the world's most **caring** company.

How we do it?: Winning hearts everyday.

Chick-fil-A Baytown: Core Values:

- Stewardship: **Be a protector of the resources** given which includes the material resources (products and place) and talents of others (people). Do you protect the people and products in your care? Do you hold the team accountable to the restaurant's standard of excellence? Are you an excellent manager of your time and push those around you to be the best managers of their time?.
- Invest: **Intentionally infusing and devoting our talents and resources** into our team and community. Do you intentionally devote your talents and resources into your team? Do you create a positive environment where people thrive and desire to be the best version of themselves?
- Community: **Devoting our time and resources to make a positive impact** in our team and guests lives. Do you want to be a part of something bigger? Do you come in with a positive attitude and are you coachable?
- Growth: An **unquenchable desire to pursue knowledge and development** - Encouraging others to join in the pursuit. Are you focused on growing yourself and others both personally and professionally? Are you consistently pushing those around you to be at their best?
- Excellence: **Pursuing distinction** in all we do. Do you pursue distinction in all you do? Do you have strong communication skills and a strong work ethic?
 - Colossians 3:23-24 - Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.

Vision: To develop responsible people into motivated employees who **CARE!**

Mission: Intentionally **ENGAGE** our Team & Guests to impact our Business & Community

Employer Brand Statement: We will be a business of integrity, committed to caring about your personal and professional growth by providing an environment that gives you the tools, training, and support that empower you to achieve your dreams.